



# Farmingdale School District

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**DATE:** February 6, 2019

**KIND OF MEETING:** Board of Education Regular Meeting

**PLACE:** A. Terry Weathers Board Room, Howitt Middle School East Cafeteria, Howitt Middle School

**MEMBERS PRESENT:** Mr. Goldberg, Mrs. D'Amico, Mr. Espinosa, Mr. Giordano, Mrs. Lively, Mr. Morales, Mrs. Soete

**OTHERS PRESENT:** Mr. Defendini, Dr. Ripley, Mr. Zakian, Dr. Brennan, Dr. Olsen, Mr. Motisi, Gregory Gillen, Esq., Mrs. Rogers

**Call to Order** Meeting called to order at 6:00 p.m. in the A. Terry Weathers Board Room at the Howitt Middle School by Mr. Goldberg, President of the Board of Education.

**Executive Session** Motion made by Mrs. Lively, seconded by Mrs. D'Amico, to meet in executive session to discuss specific legal, collective bargaining and personnel issues in accordance with Open Meetings Law.

Motion carried 7-0

Meeting recessed for executive session at 6:00 p.m.

Meeting reconvened in the Howitt East Cafeteria at 8:10 p.m.

Board President Michael Goldberg welcomed those present and announced that the Board of Education was interested in encouraging all members of the public to share their ideas, comments and questions. He noted that public participation opportunities would be available at the beginning of the meeting and again at the end of the meeting and, as stated in Board Policy, no person should speak for more than three minutes and each period of public participation would be limited to thirty minutes. If there were questions or concerns regarding matters on the Consent Agenda, it would be important to utilize the first public participation opportunity as the Board would act on those items immediately. Mr. Goldberg pointed out the emergency exit. The public session began with the Pledge of Allegiance.

## **Superintendent's Update**

**Presentation:** Board of Education President Michael Goldberg introduced Superintendent  
**Communication** of Schools Paul Defendini and asked for his monthly update.  
**Plan**

Mr. Defendini introduced Assistant Superintendent for Innovation and Organizational Development, Dr. William Brennan, and asked that he provide to the Board of Education an update on the district's communication initiative. Dr. Brennan began his presentation with an introduction of the district's public relations coordinator, Cynthia Younker and Ron Edelson and Jake Mendlinger of Zimmerman and Edelson. Dr. Brennan provided an overview of the extraordinary changes that have been part of the digital age. Print and other traditional media sources, social media, website engagement and email, along with in-person meetings have all become crucial in providing information to the community that provide the message of the educational opportunities available to our students. Dr. Brennan described the use of twitter, youtube.com, the district's website, and other resources to organize announcements, whether using 144 quick characters or a 90 minute concert stream. Dr. Brennan discussed a new initiative called the 'thoughtexchange,' which will provide for a two-way dialogue with community residents. The district will launch the Daler Digest in March 2019, which will broadcast and highlight current and upcoming events each month. Content development and management will continue that will enhance the relationships with local media outlets as we continuously source stories by synthesizing storytelling elements to build brand awareness.

Mr. Defendini continued his update with an announcement regarding the retirement of the district's Transportation Specialist. He detailed Joseph Williams' contributions to Farmingdale Schools since he began in 2000. Mr. Williams had served as the President of the New York Association for Pupil Transportation. He was responsible for the district's initiative to provide a satellite mapping program to allow for GPS tracking of buses and coordinated the installation of cameras on buses. Mr. Williams worked with students on the Rodeo program and Operation Safe Stop. Mr. Defendini stated that Mr. Williams was a tireless worker and focused his efforts on ensuring safety for all students. Board of Education members congratulated Mr. Williams on his retirement, stating that he was a patriarch in central administration and will be sorely missed.

## **Public Participation**

Board President Michael Goldberg opened the meeting for the first public participation. No one came forward at this time.

Board of Education Minutes

Board of Education - Board of Education Meeting - Jan 9, 2019 8:00 PM

<b>RESULT:</b>	<b>ACCEPTED [UNANIMOUS]</b>
<b>MOVER:</b>	Ralph Morales, Vice President
<b>SECONDER:</b>	Mario Espinosa, Trustee
<b>AYES:</b>	Lively, Morales, Goldberg, Espinosa, Giordano, D'Amico, Soete

**Board Correspondence** Board President Michael Goldberg asked the District Clerk if the Board of Education had received any correspondence. Mrs. Rogers reported that we had received a letter from a resident regarding a school bus stop. The Board also received information from the Farmingdale Federation of Teachers regarding a May Trivia Night event.

**Board Committee Reports** Board President Michael Goldberg opened the Board Committee Report portion of the meeting with a summary of the events he had attended, including the Northside PARP reading kick-off, the Saltzman East Memorial Character Education Awards ceremony and the Albany Avenue Reflections program.

Mrs. Soete reported that she had attended the Saltzman East Memorial "Living Legends" event and had spent time with George Washington and Rosa Parks, among others. She also attended the Albany Avenue PTA meeting, which was broadcast as a live feed on Facebook.

Mr. Espinosa reported on the work of the Farmingdale Public Library, including registering 500 middle school students for library cards. He stated that the preliminary work continues for the front step repair work at the library.

Mrs. Lively attended the Woodward Parkway PARP event and PTA meeting. Dr. Brennan had given a presentation on digital safety. Mrs. Lively attended the Districtwide Safety Committee meeting and a Policy Committee meeting. The Chamber of Commerce celebrated the Chiddy Cheesesteak ribbon cutting. There would be a Chamber Comedy Night on March 28. Mrs. Lively also reported on the Farmingdale Youth Council scholarship program. Mrs. Lively reported on the district's Legislative Action Committee's work.

Mrs. Soete reported on the Wellness Event, "Keep Calm and Daler On." She described the yoga stations, calming jars, and drum circle. She congratulated and thanked Dr. Ripley for her efforts on this important work.

Mr. Espinosa reported on the SEPTA meeting.

Mr. Morales reported on the newly formed "Massapequa Men's Club." Their work will be focused on making a difference in the communities they serve.

## Consideration of Consent Agenda:

Motion made by Mr. Morales, seconded by Mr. Espinosa, that the consent agenda consisting of Items I (a-i), II (a-b), and III (a-d) be approved as a whole with action recorded separately.

## Business Report

<b>RESULT:</b>	<b>APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Ralph Morales, Vice President
<b>SECONDER:</b>	Mario Espinosa, Trustee
<b>AYES:</b>	Lively, Morales, Goldberg, Espinosa, Giordano, D'Amico, Soete

### *Acceptance for File of Financial Reports*

**Acceptance of the Claims Auditor Report - December 2018** RESOLVED, that the Farmingdale Union Free School District Board of Education accept for file the Claims Auditor Report for the month of December 2018 pursuant to the authority contained in Section 170.2 of the Regulations of the Commissioner of Education and in accordance with Board Policy 6600.

**Acceptance of the Extra Curricular Report - December 2018** RESOLVED, that the Farmingdale Union Free School District Board of Education accept for file the extracurricular report for Farmingdale High School, Weldon E. Howitt Middle School, Albany Avenue Elementary School, Northside Elementary School, Saltzman East Memorial Elementary School and Woodward Parkway Elementary School for the month of December 2018 pursuant to the authority contained in Section 170.2 of the regulations of the Commissioner of Education.

**Acceptance of the Revenue and Expenditure Report - December 2018** RESOLVED, that the Farmingdale Union Free School District Board of Education accept for file the Revenue and Expenditure Report for the month of December 2018 pursuant to the authority contained in 170.2 of the Regulations of the Commissioner of Education and in accordance with Board Policy 6600.

**Acceptance of the Treasurer's Report - December 2018** RESOLVED, that the Farmingdale Union Free School District Board of Education accept for file the Treasurer's Report for the month of December 2018 pursuant to the authority contained in Section 170.2 of the Regulations of the Commissioner of Education and in accordance with Board Policy 6600.

*Approval of Contracts and Agreements*

**Approval of a Special Education Contract Addendum** RESOLVED, that the Farmingdale UFSD Board of Education approve the following addendum for the existing contract with GAYLE E. KLIGMAN THERAPEUTIC RESOURCES to add the following service and fee schedule during the period of July 1, 2018 through June 30, 2019, and that the Board President be authorized to sign said addendum.

Comprehensive Autism Diagnostic Evaluation: Full Evaluation with Report - \$600.00

**Approval of a Special Education and General Education Contract** RESOLVED, that the Farmingdale UFSD Board of Education approve the following contract for Special Education and General Education services for the period July 1, 2018 through June 30, 2019 and that the Board President be authorized to sign said contract.

WEST ISLIP UNION FREE SCHOOL DISTRICT

**Approval of a Licensing Agreement for the Use of Hofstra University Facilities for the June 25, 2019 Farmingdale High School Commencement Ceremony** RESOLVED, that the Farmingdale School District Board of Education approve a licensing agreement between the Farmingdale School District and Hofstra University for the use of Hofstra's David S. Mack Sports Complex for the June 25, 2019 Farmingdale High School Commencement Ceremony and that the Board President be authorized to sign said agreement.

**Approval of Health & Welfare Services Agreements for Resident Students Attending Non Public Schools Outside of the District for the 2018/19 School Year** RESOLVED, that the Farmingdale Union Free School District Board of Education approve Health & Welfare Services Agreements with the following school districts for resident students attending non-public schools outside of the district for the 2018/19 school year, and to authorize the Board President to sign the appropriate agreements.

(Massapequa & West Islip)

**(Massapequa  
& West Islip)**

**Approval of  
Transfer of  
Funds** RESOLVED, that the Farmingdale Union Free School District Board of Education approve a schedule of transfer of funds for the purposes noted.

**Approval of  
Tuition Rates  
for Non-  
Resident  
Students  
Attending  
Public  
Schools for  
the 2017/18  
School Year** RESOLVED, that the Farmingdale Union Free School District Board of Education approves the tuition rates for the instruction of non-resident students that attend the public schools of this district for the 2017/18 school year as calculated by the New York State Education Department, pursuant to Section 174 of the Regulations of the Commissioner of Education.

2017/18 Rates:  
Grades K-6 \$16,110  
Grades 7-12 \$16,897  
Special Education K-6 \$45,847  
Special Education 7-12 \$46,634

**Approval of a  
Variance to  
Board Policy  
1500 to  
Waive Fee  
Schedule for  
a Concert  
Fundraiser  
on February  
15, 2019  
Benefiting  
the  
Farmingdale  
High School  
S.M.I.L.E.  
Club and  
AHRC  
Nassau** RESOLVED, that the Farmingdale Union Free School District Board of Education approve a variance to Board Policy 1500 to waive the fee schedule for a concert fundraiser to be held at Farmingdale High School on February 15, 2019 benefiting the Farmingdale High School S.M.I.L.E. Club and AHRC Nassau.

**Approval of  
Declaration  
of Obsolete  
Equipment** RESOLVED, that the Farmingdale Union Free School District Board of Education declare a schedule of items as obsolete and disposed of in accordance with Board Policy 6900.

**Acceptance  
of Funds and  
Increase the  
2018/19** WHEREAS, the Board of Education of the Farmingdale Union Free School District accepts \$2,226 for the purpose of student participation in Arts-in-Education through the PTA

**Budget for Participation in PTA Arts-in-Education**

BE IT RESOLVED, that the Farmingdale Union Free School District will increase the 2018/19 budget in accordance with the fees collected.

**Acceptance of Donation of Funds to the Community Assistance Fund from Mr. Ryan Lewis and RJD Capital**

RESOLVED, that the Farmingdale Union Free School District Board of Education acknowledge, accept and thank Mr. Ryan Lewis and RJD Capital for a donation of funds to the district's Community Assistance Fund.

**Acceptance of a Donation of a Google Jam Board from Mr. Joe Melfa and TRITECH Communications**

RESOLVED, that the Farmingdale Union Free School District Board of Education acknowledge, accept and thank Mr. Joe Melfa and TRITECH Communications for a donation of a Google Jam Board.

**Items for Action**

<b>RESULT:</b>	<b>APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Ralph Morales, Vice President
<b>SECONDER:</b>	Mario Espinosa, Trustee
<b>AYES:</b>	Lively, Morales, Goldberg, Espinosa, Giordano, D'Amico, Soete

**Acceptance of the Recommendation of Honorees on the Farmingdale Wall of Fame for 2019**

RESOLVED, that the Farmingdale Union Free School District Board of Education accept the recommendation of the Honorees of the Wall of Fame Committee and approve the placement of the named individuals on the Farmingdale High School Wall of Fame, in accordance with Board Policy 5900-R:

Paul Defendini - Class of 1997

Carol Kellermann - Class of 1969

Steven Tiscione - Class of 1995

**Approval of a Request for Indemnification and Defense in Connection with the Litigation Case Discussed in Executive Session**

RESOLVED, that the Farmingdale Board of Education expressly agrees to confer the benefits and protections of Section 18 of the New York State Public Officers Law and Sections 3811,3028 and 3023 of the New York State Education Law, and any other applicable section of the Education Law, thereby providing for the indemnification and defense of the Board Members, officers and employees in connection with the Notice of Claim and/or Summonses and Complaints discussed in executive session; and it is further resolved that the District shall accordingly, indemnify and save harmless such persons, for any costs, attorneys' fees, judgments, damages, settlements, fines, or penalties, provided that the acts or omissions from which the judgment or complaint or claim (etc.) arose or occurred while such persons were acting within the scope of their public employment or duties, and provided further that in the case of a settlement, the duty to indemnify and save harmless shall be conditioned upon the approval of the amount of any such settlement by the Board of Education; and no Certificate of Good Faith or merit shall be required.

**Superintendent's Report**

<b>RESULT:</b>	<b>APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Ralph Morales, Vice President
<b>SECONDER:</b>	Mario Espinosa, Trustee
<b>AYES:</b>	Lively, Morales, Goldberg, Espinosa, Giordano, D'Amico, Soete

*Personnel Items -- Instructional*

**Instructional: Adjustment to the Professional Development Plan / Annual Professional Performance Review Committee** RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District approve an adjustment to an instructional personnel action: "2018 - 2019 Professional Development Plan / Annual Professional Performance Review Committee"

**Instructional: Leaves of Absence / 2018 - 2019** RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District accept a schedule of instructional personnel actions: "Leaves of Absence / 2018 - 2019", effective for the dates noted hereon and for the reasons stated.

**Instructional: Adjustment of** RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District approve an instructional personnel action: "Adjustment of Probationary



**Probationary Period** Period". Appointment does not exceed the number of positions authorized in the budget.

**Instructional: Appointment** RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District approve an instructional personnel action: "Appointment", in accordance with Board Policy 9230. Appointment does not exceed the number of positions authorized in the budget.

**Instructional: Acknowledgement of Service / Regular Substitute** RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District acknowledges with thanks and appreciation the service of the named teacher who held a Regular Substitute appointment during the 2018-2019 school year.

**Instructional: Appointments / Retroactive Regular Substitutes** RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District approve a schedule of instructional personnel actions: "Appointments / Retroactive Regular Substitutes", in accordance with Board Policy 9241. Appointments do not exceed the number of positions authorized in the budget.

**Instructional: Appointments / Regular Substitutes** RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District approve a schedule of instructional personnel actions: "Appointments / Regular Substitutes", in accordance with Board Policy 9230. Appointments do not exceed the number of positions authorized in the budget.

**Instructional: Appointment / Principal Secondary Summer School** RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free school District approve the appointment of Cara Lynn Molina as Principal of the 2019 Secondary Summer School, contingent upon an approved budget for 2019 - 2020.

**Instructional: Coaching and Extra Curricular Appointments** RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District approve a schedule of instructional personnel actions: "Coaching and Extra Curricular Appointments", in accordance with Board Policy 5200. Appointments do not exceed the number of positions authorized in the budget. Stipends are contingent upon completion of assignments.

**Instructional: Appointment of On Call, Per Diem Substitute Teachers** RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District approve a schedule of instructional personnel actions: "Appointment of On-Call, Per Diem Substitute Teachers", subject to termination at any time.

*Personnel Items -- Non-Instructional*

**Non-instructional: Resignation for the Purpose of Retirement / CSEA** RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District accept a non-instructional personnel action: "Resignation for the Purpose of Retirement / CSEA", effective on the date noted hereon and adopt the corresponding retirement resolution.

**Non-instructional: Resignation for the Purpose of Retirement** RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District accept a non-instructional personnel action: "Resignation for the Purpose of Retirement", effective on the date noted hereon and adopt the corresponding retirement resolution.

**Non-instructional: Approval of Per Diem Work** RESOLVED, that upon the recommendation of the Superintendent of Schools that the Board of Education of the Farmingdale Union Free School District approve per diem work for the Transportation Specialist as determined by the Superintendent of Schools and/or his designee at the Board of Education approved daily rate.

**Non-instructional: Leave of Absence / CSEA** RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District accept a non-instructional personnel action: "Leave of Absence", effective for the dates noted hereon and for the reason stated.

**Non-instructional: Resignation / TASM** RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District accept a non-instructional personnel action: "Resignation / TASM", effective on the date noted hereon.

**Non-instructional: Leaves of Absence / TASM** RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District accept a schedule of non-instructional personnel actions: "Leaves of Absence", effective for the dates noted hereon and for the reasons stated.

**Non-instructional: Appointments / TASM** RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District approve a schedule of non-instructional personnel actions: "Appointments / TASM", in accordance with Nassau County Civil Service Commission regulations. Appointments do not exceed the number of positions authorized in the budget.

**Non-instructional: Appointment of On-Call, Per Diem Substitute Cleaners** RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District approve a schedule of non-instructional personnel actions: "Appointment of On Call, Per Diem Substitute Cleaners", subject to termination at any time.

**Non-instructional: Appointment of On-Call, Per Diem Substitute Teacher Aide** RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District approve a non-instructional personnel action: "Appointment of On Call, Per Diem Substitute Teacher Aide", subject to termination at any time.

**Non-instructional: Appointment of On-Call, Per Diem Substitute School Monitor** RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District approve a non-instructional personnel action: "Appointment of On Call, Per Diem Substitute School Monitor", subject to termination at any time.

**Non-instructional: Appointment of On-Call, Per Diem Substitute Food Service Worker** RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education of the Farmingdale Union Free School District approve a non-instructional personnel action: "Appointment of On Call, Per Diem Substitute Food Service Worker", subject to termination at any time.

**Approval of the Committee on Special Education Placements** RESOLVED, that upon the recommendation of the Superintendent of Schools that the Farmingdale UFSD Board of Education approve and accept for file the Committee on Special Education Placements Report by the Director of Special Education dated January 6, 2019, in accordance with New York State Education Part 200 Regulations.

**Report and  
Acceptance  
for File of  
Said Report**

**Approval of  
the  
Committee  
on Preschool  
Special  
Education  
Placements  
Report and  
Acceptance  
for File of  
Said Report**

RESOLVED, that upon the recommendation of the Superintendent of Schools that the Farmingdale UFSD Board of Education approve and accept for file the Committee on Preschool Special Education Placements Report by the Director of Special Education dated January 6, 2019, in accordance with New York State Education Part 200 Regulations.

**Items for Discussion and Action**

**Approval of  
the District  
Calendar for  
2019-2020**

RESOLVED, that the Farmingdale Union Free School District Board of Education adopt the school district calendar for the 2019-2020 school year in accordance with Board Policy 4110.

*Discussion:*

Board President Michael Goldberg introduced Assistant Superintendent for Human Resources and Administration Glen Zakian. Mr. Zakian presented the proposed 2019-2020 school calendar for approval. Teachers will report to school on Tuesday, September 3 and 4 for conference days; students will report on September 5. The district provides for 183 days of schools, with June 26 as the anticipated final day of school.

<b>RESULT:</b>	<b>APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Ralph Morales, Vice President
<b>SECONDER:</b>	Mario Espinosa, Trustee
<b>AYES:</b>	Lively, Morales, Goldberg, Espinosa, Giordano, D'Amico, Soete

**Approval of  
Policy No.  
8505,  
Charging  
School Meals  
and  
Prohibition  
Against  
Shaming**

RESOLVED, that the Farmingdale Union Free School District Board of Education adopt Policy No. 8505, Charging School Meals and Prohibition Against Shaming in accordance with Board Policy 2410.

*Discussion:*

Mr. Zakian provided a second review of Policy 8505, "Charging School Meals and Prohibition Against Shaming." He stated that this was a second review of the policy and that the Policy Committee, along with the district's attorneys had reviewed the language in the policy to ensure consistency with law.

<b>RESULT:</b>	<b>APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Ralph Morales, Vice President
<b>SECONDER:</b>	Kathy Lively, Trustee
<b>AYES:</b>	Lively, Morales, Goldberg, Espinosa, Giordano, D'Amico, Soete

**Items for Discussion**

**Draft Policy #5151, Homeless Children** Assistant Superintendent for Human Resources and Administration Glen Zakian reviewed Policy 5151, "Homeless Children." The policy changes were in compliance with the Every Student Succeeds Act and the McKinney-Vento Act. The District is in compliance with all of the associated regulations.

<b>RESULT:</b>	<b>DISCUSSED</b>
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**Public Participation** Board President Michael Goldberg opened the meeting for the second public participation. No one came forward at this time.

**Adjournment** On a motion made by Mr. Morales, seconded by Mr. Espinosa, the meeting was adjourned.

Motion carried 7-0

The meeting was adjourned at 9:15 p.m.

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Mary E. Rogers, District Clerk